Maturity model

First image description: A graphic of a maturity model for access and inclusion of people with disability. It represents investment in years of access and inclusion of people with disability according to 5 levels.

Investment in years

* Level 1: Interest

Raising awareness of benefits.

Focus on awareness based on initiatives.

* Level 2: Invested

Gets buy-in.

Focus on awareness based on initiatives.

* Level 3: Committed

Solidifies certain beliefs in the organisation.

Real cultural change and executive buy-in across the board.

* Level 4: Engaged

Alignment of empowerment.

Real cultural change and executive buy-in across the board.

* Level 5: Embedded

Part of organisation’s DNA.

Second image description: [www.ag.gov.au](http://www.ag.gov.au) website on the footer.